



S T E R I L I N E
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STERILINE RACING / ARMA

SCHOLARSHIP PROGRAM APPLICATION 2011

BACKGROUND:-

The Racecourse Management Scholarship was established in 2008 by Steriline Racing Pty Ltd under the patronage of the Australian Racecourse Managers Association (ARMA) and with the support and generosity of the Hong Kong Jockey Club (HKJC) and the Singapore Turf Club (STC). The Scholarship's aim is to promote further development of the racecourse management profession in Australia.

The Scholarship is valued at over \$10,000 with Steriline Racing Pty Ltd providing sponsorship up to \$2,500 to cover travel costs, the HKJC and the STC providing free accommodation and mentoring, and ARMA contributing \$1,000 towards daily expenses. The Scholarship is for study of all aspects of racecourse management operations at the HKJC's Sha Tin and Happy Valley racecourses and at the STC Kranji racecourse over a period of approximately 12 days between October and December, 2011. (Negotiable)

OBJECTIVE:-

To reward the pursuit of excellence among aspiring race track managers in Australia.

The scholarship is designed to encourage race track staff to demonstrate the highest levels of professionalism in their daily work and compete for this award. The experience gained from this scholarship should expand their horizons both professionally and socially. They will be exposed to different management styles, operational environments, climatic conditions, cultures and lifestyle.

SELECTION CRITERIA.

THE APPLICANT:-

- 1) Must be employed full time and working on the race track at an Australian racecourse which is a member of the Australian Racecourse Managers Association (ARMA).
- 2) Must have a minimum of 3 years employment experience at a racecourse(s).
- 3) Must be an Australian citizen.
- 4) Must submit a written application including future career plans.
- 5) Attend a formal interview if selected as a short listed candidate, based on the application.
- 6) Display excellent communication skills.
- 7) Submit to a full medical examination.
- 8) Must provide a current police clearance certificate.

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- 9) Knowledge of occupational health and safety requirements and demonstrate safety awareness.
- 10) Preferred qualifications in the field of sports turf management or other relevant qualification.

THE EMPLOYER:-

- 1) The applicant's employer endorses this application for the Steriline Racing / ARMA scholarship and by so doing agrees to ensure the candidate is available to undertake the scholarship and be available for the entire scholarship period.
- 2) Submits a reference report to the selection panel in support of the applicant.
- 3) Provides adequate travel insurance for the employee for the duration of the scholarship program.

REQUIREMENTS OF THE APPLICANT

- 1) Attend any meetings or orientation courses held by the ARMA, the Hong Kong Jockey Club (HKJC) and the Singapore Turf Club (STC).
- 2) Abide by all program rules of your hosts, HKJC, STC and the ARMA.
- 3) Be an active participant in your exchange.
- 4) Accept the supervision of the HKJC and STC.
- 5) Ask questions of your hosts, the HKJC and the STC.
- 6) After returning to Australia the recipient will be expected to
 - a. prepare a report for ARMA to be publicised through industry media and
 - b. present a 30 minute report at the next annual A.R.M.A. conference including PowerPoint or similar presentation.

These reports are to include not only your personal experience, but also a detailed summary of the benefits to the recipient and his/her Club, from the experience gained during the scholarship.

- 7) Upon returning to Australia the scholarship winner will be expected to share the experience with others in the race track management sector.



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PERSONAL QUALITIES TO BE SELECTED

Criteria	Weighting
Be a person who shows integrity and leadership qualities to be a senior Racecourse Manager.	30
The winner, whilst overseas, will be an ambassador for Australia, ARMA, Steriline Racing and for his or her respective race club and therefore must act accordingly.	15
Open minded to new experiences and demonstrate a flexible approach and ability to report.	15
Accept responsibility and demonstrate maturity for the entire scholarship period.	20
Demonstrate an ability to be respectful and understanding of the host country's culture.	20



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STERILINE RACING / ARMA SCHOLARSHIP PROGRAM 2011 APPLICATION FORM

Surname: _____

Given Name: _____

Home Address: _____

State: _____ Postcode: _____

Telephone No: _____

Mobile No: _____

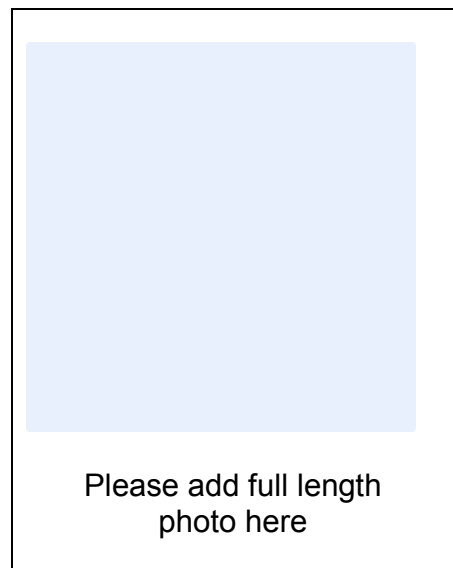
Email: _____

Your Employer - Race Club: _____

Commencement Date at Club: _____

Your Position/Job: _____

Date of Birth: _____



Relevant Work Experience:

Dates	Duration	Organisation	Details of Work



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Personal Development:

Provider	Name of Program/Course	Year	Qualification
College/Learning Centre/TAFE			

What additional training or development have you participated in to develop and improve your leadership skill?

COMPULSORY QUESTIONS

How do you believe you will benefit from gaining this scholarship and why?



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What do you believe will be the benefits to your Club and the Industry from you gaining this scholarship?

I, (Print Full Name) submit this application and agree to abide by the conditions outlined by ARMA from time to time relating to this scholarship.

.....(Signature)

.....(Date)



EMPLOYER TO COMPLETE

The (Race Club) endorses this application for the ARMA scholarship and by so doing agrees to ensure the candidate is available to undertake the scholarship and be available for the entire scholarship period.

I believe this applicant would benefit from gaining this scholarship because;

Print Name:

Signature:

Position:

Contact Telephone No:

Mobile No:

Date: